

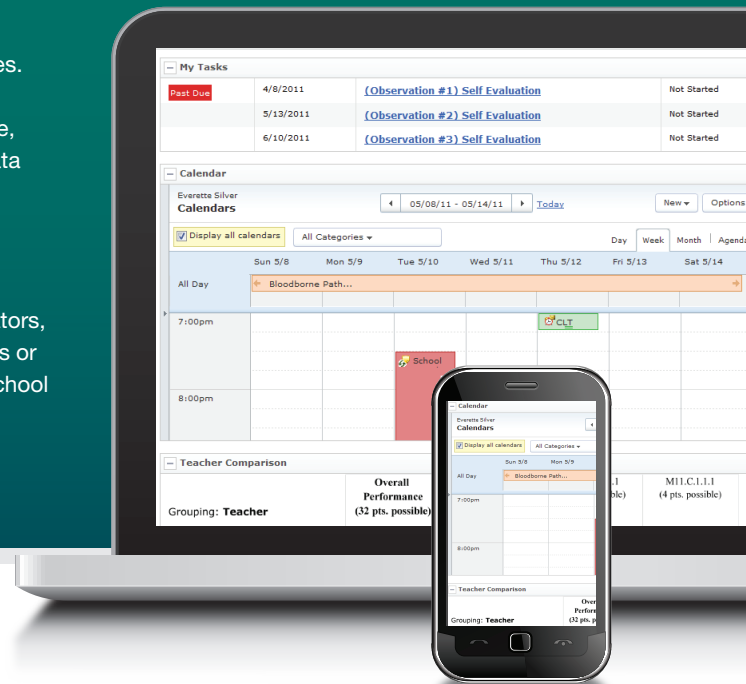


Web-based performance management improves efficiencies and evaluates teachers

Using paper-based methods to evaluate teacher performance in a K-12 school environment is not only arcane, but tedious as well. With increasing demands for time and resources, it's easy to see how students can fall through the cracks in a paper-based teacher evaluation system.

Now there is a web-based solution to resolve inefficient paper-based processes. **Pinnacle Evaluate** helps school administrators and teachers easily collect, organize and analyze important data for making crucial decisions. It is a secure, customizable measurement tool that makes it easy to capture performance data from educator and teacher evaluations.

With **Pinnacle Evaluate**, administrators can utilize domain-specific rubrics to easily see common performance indicators on a "1 to 5" or "not proficient to exceeds" proficiency scale. By incorporating rubric-based performance indicators, you can easily calculate bonuses, salary and other incentives based on metrics or rubrics of your choosing. Best of all, these rubrics are customizable. If your school has unique performance metrics, you can customize the **Pinnacle Evaluate** evaluation tools to measure the appropriate performance indicator.



Key Benefits

- ▶ **Manage teacher and administrator performance improvement easily and effectively.**
- ▶ **Automate your unique day-to-day performance management processes.**
- ▶ **Provide visibility with instant reports and make informed decisions proactively.**
- ▶ **Facilitate delivery of personalized feedback and action plans for teachers.**
- ▶ **Eliminate paper-based inefficiencies and deliver the accessibility of electronic records in real-time.**
- ▶ **Customize your performance management workflow with any number of rules and criteria including time stamps, time limits, alerts and quantities.**

Key Features

► High-level view with granularity

Pinnacle Evaluate lets you manage your performance management program and goals at the district or school level. Having a bird's eye view of your organization will allow you to see the big picture. And the ability to select specific levels of the organization will let you see even the smallest details as well.

► Observations

Record announced and unannounced observations as well as self-evaluations with ease. **Pinnacle Evaluate** allows you to set all the criteria and rating systems so it fits your organization's processes.

► Evidence Collection

Pinnacle Evaluate allows observers to attach notes and artifacts to an observation, and presents all relevant evidence at each key step of the evaluation. Teachers can also store a portfolio of their work.

► Self-Reflection

Teachers and faculty can check their evaluations, which empower them to immediately take charge of their performance path by adjusting according to results and comments. **Pinnacle Evaluate** lets teachers rate themselves and think about his/her performance based on the rubric for observations.

► Evaluation

Systemizes rubric domain indicators, classroom achievement, value-added and other configurable performance metric scores.

► Tracking

Pinnacle Evaluate keeps a log of who has accessed and modified performance data.

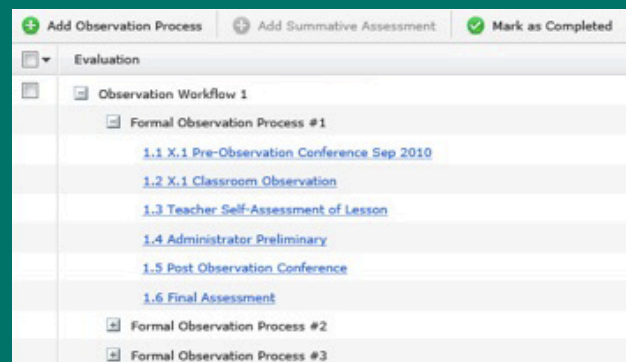
► Performance Evaluation Reports

Pinnacle Evaluate allows you to track individual teacher performance by domain or component level. Organization-wide observations can be compared by subjects, grade-levels, or individuals. The report data can be used as a catalyst for individual growth plan content, in-house professional development and post-conference discussion.

► Program Implementation Reports

Pinnacle Evaluate provides reports on the associated evidence collected with observations as well as statistics on how your unique performance management process is being implemented. Ensure your program is consistently being used by checking the frequency, status and volume of evaluations started, completed and submitted.

► Easy tracking of evaluation workflow progress



► Access and evaluate by domain or component results

Summary of Teacher Survey

Evaluation	Domain Name	Evaluator Score
Evaluation #1 - 3/9/2011 8:54:45 PM	Domain 1: Planning and Preparation	2.80
	Domain 2: Classroom Learning Environment	2.56
	Domain 3: Instruction	2.18
	Domain 4: Assessment and Data Driven Instruction	2.80
	Domain 5: Professional Responsibilities	2.67
Evaluation #2 - 3/10/2011 2:10:26 PM	Domain 1: Planning and Preparation	3.30
	Domain 2: Classroom Learning Environment	3.11
Evaluation #3 - 4/1/2011 1:10:26 PM	Domain 1: Planning and Preparation	2.80
	Domain 2: Classroom Learning Environment	2.56
	Domain 3: Instruction	2.18
	Domain 4: Assessment and Data Driven Instruction	2.80
	Domain 5: Professional Responsibilities	2.67
Domain Review #1	Domain 1: Planning and Preparation	3.30
	Domain 2: Classroom Learning Environment	3.11

Summary of Teacher

Teacher	2.90	2.89	3.06	3.27	3.00
Everette, Silver					

Technical Specifications

Pinnacle Evaluate was developed with application integration in mind. This can be accomplished through the use of web services or application connectors, which means you do not have to replace or upgrade your existing systems.

Multi-layered architecture based on the latest Microsoft®.NET and AJAX technologies.

Security is managed through a multi-tiered, role-based structure that controls who can access, edit or even view sensitive data related to observations, payroll and reports.

Available as both an on-premise solution installed on your hardware or as a software-as-a-service model that eliminates hardware, administration and maintenance.

Compatible with Internet Explorer, Safari or Firefox.

The Pinnacle data system is built on the Microsoft Solutions Framework including SQL Reporting Services for scalability of data and ease in developing and customizing Summative, Summary and Longitudinal Reports, as well as those that may be required specifically for State Reporting.

Ready to turn your classroom data into action?

When you're ready to transform results, schedule your hands-on demo and request additional details, call 800.473.4572 or visit us at www.globalscholar.com

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